# CAPTION: MELLINGER V. QUALITY CASING CO., INC.

**07-14-23**

APPEAL NO.: C-220342

TRIAL NO.: A-2002272

KEY WORDS: Civ.R. 56 — SUMMARY JUDGMENT — EMPLOYMENT DISCRIMINATION — EVIDENCE

SUMMARY:

The trial court did not err in granting summary judgment in favor of defendant-employer where plaintiff-employee failed to put forth sufficient evidence from which a rational trier of fact could find, by a preponderance of the evidence, that defendant-employer’s legitimate nondiscriminatory reasons for his termination—poor performance and attempting to sell products that the company did not offer—were merely pretextual.

JUDGMENT: AFFIRMED

JUDGES: OPINION by ZAYAS, PJ.; BOCK and KINSLEY, JJ., CONCUR.