# CAPTION: BAUER V. RIVER CITY MORTGAGE, LLC

**09-27-23**

APPEAL NO.: C-230001

TRIAL NO.: A-2203082

KEY WORDS: ARBITRATION – IMPLIED CONTRACT – MUTUAL ASSENT – EMPLOYER/EMPLOYEE – EMPLOYEE HANDBOOKS

SUMMARY:

Where plaintiff employee reviewed an employee manual and signed an acknowledgement form which contained a broad disclaimer of contractual obligations, there was no mutual assent to create a binding contract for arbitration.

JUDGMENT: rEVERSED AND CAUSE REMANDED

JUDGES: OPINION by KINSLEY, J.; CROUSE, P.J., and BERGERON, J., CONCUR.